

Nonprofit Leadership Resilience and Impact:

Effective and Sustainable Nonprofit Leadership

Nonprofit leadership can be easier—and more effective

Who is this for?

Nonprofit leaders who want to amplify their impact while minimizing the toll of leadership. While it's a privilege to serve our communities, does it really need to be this difficult? We don't think so...

What can I expect?

This course will bring nonprofit leaders together to practice advanced leadership concepts and skills that will allow them to inspire their teams, direct organizations, and engage their boards.

When do we meet?

- 4x 90-minute sessions (Tuesdays October 15 - November 12)
- 1x personal coaching session (TBD)

Who is in the group?

Motivated leaders of non-profit organizations looking to invest in their development.

How much does it cost?

\$795 (scholarships available!)

What are we working on?

- Core leadership skills.
- Fostering communication and leadership at all levels.
- Inspiring and engaging everyone in your organization to achieve its mission.

What's included

Top-Quality Instruction and Curriculum:

Benefit from the best resources, curriculum, and tools from 40 years of combined leadership education experience.

Engaging Sessions:

Interactive, impactful cohort-based leadership development sessions. Each session highlights a core concept, with an engaging activity and clear, actionable practices for implementation.

1:1 Leadership

Coaching: Benefit from a personalized one-on-one leadership coaching session on a topic of your choice.

Leadership Cohort

Access: Gain access to an incredible leadership cohort for networking, support, and shared learning.

Accountability

partners: Receive accountability support to stay on track with your goals and commitments.

Access to Slack

Community: Access to our Slack community for continuous engagement and support.

Nonprofit Leadership Resilience and Impact:

Who's teaching?

This leadership development program is a unique collaboration between PK of Eddyline Coaching and Gary Thompson of Redfish Bluefish.

Together, PK and Gary bring a wealth of knowledge, practical tools, and a collaborative approach to help nonprofit leaders succeed in their roles, guiding participants to grow as leaders while making their work more impactful and sustainable.



Pat 'PK' Kearney, Founder of Eddyline Coaching

With over 20 years of experience in leadership development, coaching, and outdoor education, PK is the founder of Eddyline Coaching and Facilitation. PK is dedicated to helping others realize their potential, driving meaningful change and creating new opportunities.

PK has worked with hundreds of students and dozens of teams, including executives at top companies like Google. As the founder of Jackson-based, Eddyline Coaching and Facilitation, his approach emphasizes nurturing communication, collaboration, and leadership capabilities.

Learn more at [Eddyline Coaching](#).

Gary Thompson, President of Redfish Bluefish, Inc.

Gary is the founder and president of **Redfish Bluefish, Inc.**, bringing decades of expertise in facilitating leadership programs for nonprofits, businesses, and government organizations. Since 1999, Gary has been working as a consultant, expedition leader, and university instructor. His career highlights include co-developing the University of Idaho's McCall Outdoor Science School, leading expedition teams in Alaska, the Yukon Territory, and Patagonia; and instructing a leadership expedition for the United States Naval Academy for the National Outdoor Leadership School. Learn more at [Redfish Bluefish, Inc.](#)



Nonprofit Leadership Resilience and Impact:

Sample curriculum

Module 1 of 4

Foundations of Leadership

What is leadership? How can I identify it at all levels within our organization?

Learning Outcome: Participants will gain an expanded conceptual understanding of when and where leadership occurs, enabling them to support and promote leadership opportunities.

Homework:

- *Observation:* Consider the four leadership roles and identify the most effective model of each role in your organization. What can you do to support the individuals in these roles?
- *Practice:* Reflect and record which leadership role is hardest for you and which is easiest. Share exceptional examples of these roles in your organization. How can you support and amplify their impact?

Module 2 of 4

Managing Conflict and Tension

How can we create a culture of inclusion and engagement in our organization?

Learning Outcome: Learn to manage tension and conflicts effectively while fostering engagement.

Homework:

- *Observation:* Identify who at your work is not bothered by hard conversations and who inspires others. How do they achieve this?
- *Practice:* Have one hard conversation within your organization.

Nonprofit Leadership Resilience and Impact:

Questions?

Email hello@eddyline-coaching.com
or schedule a [free introductory call here!](#)

Module 3 of 4

Managing, Inspiring, and Leading Others

*What is the work of great leadership?
How do we lead and inspire others
towards a shared vision?*

Learning Outcome: How to create a compelling vision that resonates with their team, inspire action, and foster accountability, leading to a more cohesive and motivated organization.

Homework:

- *Observation:* Reflect on your current team dynamic. Identify one area where team members lack clarity or ownership in working toward the organization's vision.
- *Practice:* Craft and deliver a message that clearly communicates your organization's vision. Use this opportunity to align team members with that vision by setting clear expectations and outcomes.

Nonprofit Leadership Resilience and Impact:

Module 4 of 4

Doing Big Work Without Burning Out

How can we do big work and not burnout?

Learning Outcome: Identify organizational and employee stressors and take action to mitigate their impact on staff resilience.

Homework:

- *Observation:* Identify key stressors in your organization and notice how they affect performance and well-being.
- *Practice:* Develop and implement a personal and team plan for mitigating stress, and reflect on its impact after one week.

Questions?

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Testimonials

PK was an absolute joy to work with! He was very thoughtful and intentional with the preparation process in truly understanding our background and ultimate goals for our Board Retreat. He was an excellent facilitator and we would love to work with him again in the future."

Alex, ID

Nonprofit Leadership Resilience and Impact:

"Gary is not only a skilled teacher of leadership, he is an engaged student of leadership. As such, he utilizes a very effective mix of life experiences and academics to teach a wide range of critical leadership skills. He has definitely influenced many of my program's future leaders."

Rob, ID

There is a courage and authenticity that PK role models that is beautiful, along with a real comfort in speaking to a lot of different resources.

Erin, WY

Questions?

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Frequently asked questions

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Nonprofit Leadership Resilience and Impact:

What will I learn?

You'll learn how to inspire your team, navigate conflict, foster accountability, and lead your organization with resilience. Each session focuses on practical leadership strategies that can be implemented immediately.

What is included?

You'll get access to 4 engaging sessions, 1:1 coaching, accountability partners, a Slack community for support, and top-tier leadership resources.

Are there scholarships available?

Yes, we offer scholarships to ensure that cost is not a barrier to participation. If you're interested in applying for a scholarship, please indicate it during registration, and we'll follow up with more details.

Is there a money back guarantee?

Yes! We want you to be completely satisfied with your growth and progress. If you attend all sessions, actively participate, and still feel that you did not receive value from the program, we offer a full money-back guarantee. Simply let us know within 30 days of the final session, and we will refund your investment in full. Your development and satisfaction are our top priorities.

I'm in! How do I register and pay?

Simply complete the [form found HERE](#)

Unable to attend? Sign up to be notified about our spring course!

Simply complete the [form found HERE](#) and *ask to be put on the Spring Waitlist*

Questions?

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or schedule a [free introductory call here!](#)